



Aylesbury UTC

Merchant Taylors' Oxfordshire Academy Trust

CAREERS PROGRAMME YEAR 10

The Careers Programme has been designed with both the Gatsby Benchmarks and the CDI Framework in mind. Students will have several careers related opportunities throughout the academic year to complement their studies and continue to develop their employability skills in preparation for the world of work. The University Technical College leads by example on having Employer Sponsors and Partners support the education of all our students. A high number of activities are embedded within the careers programme and continued to be delivered year on year, whilst there are also opportunities that are additional and are considered on an annual basis.

Careers activities;

- Subject Specific Celebration Weeks e.g., National Apprenticeship Week
- Specialist enrichments led by industry professionals e.g., Project based development of Apps for Council
- Employability Skills Days - Guest Speakers Programme
- Guidance and assistance for Apprenticeship and Degree Apprentice applications
- External Trips and Visits - Subject Specific Lessons and Trips
- Work experience with local businesses
- Volunteering in local community

Year Group	Learning Objectives	Embedded Activities	Gatsby Benchmark	Date	Who	Employer Engagement
KS4 Year 10. To continue building employability skills to have an understanding of variety of routes into further education and employment.	Developing your career management, employability and enterprise skills.	KS4 Experience Programme Project Days delivered by external employers, requiring students to work as a team to deliver on a set brief	1,3,4,	Four separate events throughout the Autumn and Spring Term which involves all students and staff off timetable.	Organized by Careers Team. All staff are involved in the delivery of these days	Yes
	Learning about Careers and the world of work	Careers Fair A time for students to speak with employers, apprenticeship and university providers.	1,2,3,5,7	An afternoon event for internal students and external visitors in the Spring Term	Led and organised by the Careers Team	Yes

	Developing your career management, employability, and enterprise skills.	Careers in the CPD Programme. A number of 30 minute tutorial/PHSE sessions focused on delivering Careers Education to support students with applications	1,2,3,4	The CPD programme runs throughout the academic year	Led by the T&L and Careers Lead. Delivered by Form Tutors	No
	Developing yourself though careers, employability, and enterprise education	Individual Careers Adviser Interviews All students in Year 10 have a Next Steps meeting and an independent Careers Advice interview	1,3,8	Year 10 independent careers adviser interviews take place across the Autumn Term	Led by the Principal and Careers Lead and independent Careers Adviser from the MTOAT Trust.	No
	Developing your career management, employability, and enterprise skills.	Professional Qualifications. Opportunities for students to gain additional qualifications.	1,4	Two occasions per academic year for applications to be awarded backing for the professional qualification. E.g. Microsoft certificate	Led and organised by Careers Lead and Principal	Endorsed by Employers

	Developing yourself through careers, employability, and enterprise education	CV Workshops Study Higher and external employers provide advice and guidance on their CV's	1,3,5,8	Scheduled in Autumn Term	Organised by the Careers Lead and delivered by external employers	Yes
	Developing yourself through careers, employability, and enterprise education	Inform about Apprenticeships & Employment Application Support Sessions throughout the year for students to gain support with applications	1,2,3,8	To maximise engagement and discuss with Tutors	Discuss with Tutors and Career Lead.	No
	Developing yourself through careers, employability, and enterprise education	Technology STEM Projects Various external competitions in which students compete to create a STEM based outcome for a set brief	1,4,5	A student team based project that will last over a number of weeks . One project in Spring Term	Organised by external Employer partners such as BMW Group and Cloudy IT	Yes

	Developing yourself through careers, employability and enterprise education	Barclays Life Skills - Recognise Skills, Interview skills and Managing Finance and Debt.	2,3,5,	External provider Talent Foundry and Barclay LifeSkills to provide 4 sessions to cover each area of learning. Autumn Term	Organised by Careers Lead and delivered by Employers	Yes
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